

ENVIRONMENTAL MANAGEMENT SYSTEM (EMS) POLICY STATEMENT

G.W. Lisk Co. Inc. is dedicated to the practice of sound environmental stewardship and advancing the health, safety and well-being of our employees. These values emanate from the company's leadership and are communicated through all levels of responsibility within the organization. As such, G.W. Lisk agrees to maintain Environmental, Health & Safety programs that foster a sustainable workplace, protecting the environment, conserving energy and minimizing our consumption of natural resources.

Our common goal is to continually improve G.W. Lisk's environmental management activities and performance through the implementation of our ISO14001 EMS by developing and maintaining sustainable environmental, health and safety programs with commitments to;

- Providing a safe and healthful workplace and ensure that personnel are properly trained with the appropriate safety and emergency equipment.
- Be an environmentally responsible neighbor in the community where we operate, and immediately correct conditions that may endanger health, safety, or the environment.
- Conserve natural resources by adopting innovative pollution prevention practices, gaining knowledge from what others have done as we develop and improve best management practices.
- Explore new technologies to confront waste, curtail pollution, diminish health and safety risks, and dispose of waste safely and responsibly, adhering to all federal, state and local laws.
- Ensuring the responsible use of energy throughout our business, by conserving energy, improving efficiency and giving preference to renewable over non-renewable energy when feasible.
- Participating in efforts to improve environmental protection by attending regulatory workshops and receiving third-party communications for maintaining awareness in changes to regulations.
- Utilizing a "life cycle perspective" analysis to assist in the development of sound management practices for all aspects of our manufacturing process. By utilizing this modified "cradle to grave" approach, we can ensure proper planning at all Life Cycle Stages, including acquisition of raw materials, design, production, transportation/delivery, use, end-of-life treatment and final disposal.
- Meet and exceed all applicable Federal, State and local requirements, set and adhere to stringent requirements in the United States and abroad, no matter where we do business, ensuring environmental compliance with all laws and regulations.
- Promptly report all noncompliance issues in accordance with applicable governmental reporting requirements, evaluate causes of noncompliance, and implement corrective actions.

Signature: Ed Maier, President/CEO Date: 01 July 2025